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July 2015

2015 FOCUS ON ABILITY SHORT FILM FESTIVAL



CEO Comment

Martin Wren

Best month in years!

I seem to be running out of superlatives to describe the achievements of the NOVA staff and the truth is that things just seem to be going from strength to strength – assuming there's no major change in the economy then sometime early in September we will have achieved the same results in the first 9 months of this year as we did for the whole of 2014!

What's the secret of success?

We have a truly valuable product; people who are keen to be given the chance to prove themselves and use their often very considerable skills to the benefit of their employer.

The range of roles is also remarkable – from the ferries to the theatre, trades, labourers, retail assistants, apprentices and trainees in such a wide range of occupations as you could imagine – almost 100 new workers in July and the indications are the pace of new work will continue into August and beyond.



Looking ahead, NOVA runs open days at all sites during August, providing a chance to meet the teams, see for yourself what's happening and hear from present and past job seekers and workers about their experiences – give your local office a call – looking forward to seeing you.

NOVA OFFICES

- Camden
- Campbelltown
- Caringbah
- Engadine
- Hurstville
- Ingleburn
- Katoomba
- Penrith
- Richmond
- Rockdale
- Rouse Hill
- Springwood
- St Marys
- Windsor

Tim's work ethic enables a prosperous future

Windsor EEP Program

Tim started with EEP April, 2015. He came to the program with strong people skills, an engaging personality and a willingness to learn. Tim's focus for learning involved improving his technical skill, specifically using the computer. He also used online programs to practise and improve his literacy skills. Friendships were also developed and an afternoon coffee at the local café has become a weekly outing for Tim and Martin.



The program involves Industry visits and work experience, which is important in providing real-life experience to determine job choices. Tim commenced work experience with Red Rooster at Windsor in May 2015. The manager Shania remembered Tim from Blacktown McDonald's, where Tim previously worked.

Tim proved himself to be an industrious worker and engaged well with the staff. Tim soon became a popular team member with the customers as well. Shania describes Tim as a hard worker, who uses his initiative and performs all tasks assigned to him.

As of August 13th 2015, Tim will be an employee of Red Rooster, working 3 days a week. Congratulations to Tim, his people skills and good work ethic has secured him a permanent position.

The Focus on Ability Film Festival hits new heights!

161 short films and documentaries all have 2 things in common – they all focus on the abilities of people with disability and they are all part of this year's Focus on Ability Film Festival.

Entries have come in from 16 countries, making this a truly International festival.

All the films are now up on the www.focusonability.com.au website for viewing.

Be sure to check them out and leave some words of encouragement for the film makers.

We have so many exciting events planned for the next 6 months as we look to showcase the festival to as many audience members as possible.

Our first event is our School's screening on September 8 at the Concourse in Chatswood. This event is aimed at large groups of school students, their families and also teachers. We will be showing off some of the fantastic 2015 school entries and also have film and television experts passing on some of their vast knowledge to the audience. This is a free event, but strictly RSVP. Please refer to the flyer below.

2015
FOCUS ON ABILITY
SHORT FILM FESTIVAL
SCHOOL'S SCREENING

Come and watch a great selection of inspiring short films from our 2015 festival as well as hear from film and television industry experts.

WHEN: Tuesday 8th September 2015
TIME: 10am Arrival - 12.30pm Finish
WHERE: The Concourse Concert Hall
Level 1, 409 Victoria Avenue, Chatswood NSW 2057
RSVP BY: 12th August 2015 - events@novaemployment.com.au
or call Donna on (02) 8886 5802

Places are strictly limited, so get in quick!

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WWW.FOCUSONABILITY.COM.AU

Some NOVA links

Watch our latest video on NOVA's Youtube channel



Become a fan of NOVA on Facebook. Recommend us to your friends.



What's news at Can-Do-Ability?



Want some great employment tips?



Brian is all class at the RSL

Martina Woodleigh-Pearce

Brian came to NOVA Employment with little to no work experience but had the motivation and drive needed to fulfil his job goals of working with people in a team environment.

Brian was initially employed at the Penrith RSL in 2012 as a grounds person to help maintain the external area of the club. After a few weeks the employer noticed Brian's friendly personality and amazing zest for life and subsequently he was asked to take on extra roles within the club to give him more interaction with patrons in the Star Buffet and Gaming area, collecting glasses, wiping tables etc.

Brian was supported by NOVA Employment to learn these new tasks and transitioned very well into this role, the staff and patrons at the club always comment on how much Brian's smile and pride in his work has enhanced their experience at the club, so much so that Brian was nominated by his team and awarded Employee of the Month with his direct supervisor saying, "I wish we could clone Brian"

In Brian's almost 3 years at Penrith RSL he has never taken 1 day off and has always taken the opportunity to work overtime and learn new tasks in different areas of the club.

NOVA has supported Brian to obtain his RSA & RGC licence as Brian's next job goal is to learn to pour a beer and become a barman, after all... who doesn't love a friendly barman!



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